

NO ONE LEFT BEHIND

Fall Newsletter



SURVIVORS WALK @ THE FORKS



POLICY STATEMENT

NO ONE LEFT BEHIND is a publication of UNIFOR Local 2169 and is intended to educate and inform the members. The views expressed are those of the writer and not necessarily of the UNIFOR or Local 2169, The Communication Committee reserves the right to edit for clarity or fact. Material of sexist, racist or defamatory nature will not be printed.

NATIONAL TRUTH AND RECONCILIATION



As Canada's first National Day for Truth and Reconciliation approaches, Murray Sinclair says it's important to remember there's still much more work to do.

"I did say ... at the end of the TRC report that we will not achieve reconciliation in my lifetime. We will probably not achieve it in the lifetime of my children. We may not even achieve it in the lifetime of my grandchildren,"

"But if we make a concerted effort ... then eventually we will be able, some day, to wake up and, to our surprise, find that we are treating each other in a way that was intended when contact was first made."

The TRC, which released 94 calls to action in 2015, found that 4,100 named and unnamed students died in residential schools across Canada. Sinclair estimates the true number may be closer to 25,000 students.

This past spring, hundreds of potential unmarked graves were found at the sites of several former residential schools across Canada. In response, the federal government unanimously passed legislation in May to create the National Day for Truth and Reconciliation.

The day, Sept. 30., is a federal statutory holiday, and will apply to federally regulated workers. Some, but not all, provinces and territories are also observing the holiday with a day off for provincial and territorial workers and schools.

Indigenous leaders have called on Indigenous and non-Indigenous people in the country to mark it with solemn reflection.

Sinclair said the day should be about making sure Canadians don't forget what the schools did to Indigenous children and their families. He compared it to the way we mark Remembrance Day in Canada, or Veterans Day in the U.S.

"It's not just about marching and dressing up and getting some time off from school [or] work," he said. "If you fully understand what that ... ceremony is about, you won't prevent yourself from crying."

Message from the President **Chris Santos**

Sisters, Brothers and Siblings...

As I was going through my notes on what I should be writing about this Newsletter, one theme stood out, SOLIDARITY!

In our workplace, bringing workers together serves as a common theme. Community walks and outreach, gathering for wings, coming together for sporting events, Paid Education Leaves, Zone discussions or even just attending a General Membership Meeting, it is all about SOLIDARITY! I am proud of the steps we have taken as a Local towards this Solidarity.

Our Local participated in another big milestone. Unifor elected our first woman National President and Local 2169 was a part of the campaign that placed Lana Payne at the position of National President. Congratulations to Sister Lana and I have faith she will be guiding our Union to do remarkable things. Let us thank Brother Jerry for all the work he has done for the Labour Movement. He was a key instrument in the success of the former CAW and Unifor.

We spoke with the new Leadership and have full commitment that we will be fully supported by our National and they look forward to working with our Local. Thank you to our Local Delegates for representing us with class at such a momentous event!

I wish the best of luck to our former Vice President, who has chosen to explore a different path which unfortunately led to a conflict of interest based on our Local By-Laws. There will always be a variety of ways to make our workplace better for all and sometimes, it is not through the Union and that is ok. That said, I would like to thank her for the work she has done for our Local!

To all Members entering their name to become our next Vice President, GOOD LUCK and cannot wait to work with you.

The company and Union have worked together in bringing this Membership some significant Indigenous Awareness training and the training is fully supported and endorsed by the Union. I consider it to be such an achievement to have the company and Union on the same page in doing our parts to attain Truth and Reconciliation to the Indigenous people of this country. When the training starts, I would like to remind folks to be respectful and have an open mind and open heart. Know that the topics can be sensitive to some and that this training is provided to educate us of the Truth and should be a safe place for all.



NO ONE LEFT BEHIND

The company informed the Local that recalls came to a halt due to supplier issues but recalls will start up again soon. This is comforting news for the short-term and hoping it continues to get better. To all our members waiting for recall, hang in there and we will see you soon!

Our Local has been busy organizing events for our members. Events are a fantastic way to come together and talk about our goals as a Local Union. The Local has recently diversified the events that we offer, Zone discussions, Golf, Slo-pitch softball, Community outreach nights, casual nights of billiards and wings. We even continued the Banjo Bowl ticket giveaways. All this effort has not gone to waste as we have better numbers at each event. So, if you have yet to join, let me suggest... get ENGAGED and partake.

In the next couple of months, we will be seeing invites to the Town Hall Meeting (Nov.5th) and Family Christmas Party (Dec.10th), and all the information will be emailed to your personal emails, posted on our Union Communication Board in the Café, Facebook and our Local Website. If you still have not submitted your email, please do so by visiting our website at www.unifor2169.ca hit the subscribe button and fill out info. Help build momentum as we enter bargaining. Be a part of the solution!

It is not hard to tell that the Local Leadership is trying to build momentum and strengthen the SOLIDARITY for a reason. That would be Collective Bargaining!!! Let US continue building the momentum and come together so the Local can ensure that all voices are heard, and actions are taken to serve the majority of the Membership's interests.

Let me take this opportunity to speak on why the Local has invested so much into trying to engage our Membership. Throughout my entire time as your Local President, it has been made clear to me that we need more transparency and more information... well, that has always been the goal and I have not deviated from that goal. To achieve those goals, this membership needed ENGAGEMENT and SOLIDARITY. We have done things more differently than we have ever seen in the past and that is because we had to take a different approach to have different results.

I ask this membership to trust the leadership and know that our goals are for the betterment of the entire membership. Our goals are for the long term. Our goals are to present the information we receive and let the Membership decide. This is our Union, and ALL should be heard! We need to accept our Local is the vehicle we use to achieve fairness in our workplace, and have our voices heard. We should all be helping to build it stronger. Be AWARE! Be ENGAGED! Take ACTION!

In Solidarity,
Chris Santos

Did you hear?.....

Unifor has a new National President!
Lana Payne was elected our new Leader at
this year's Constitution Convention in Toronto,
ON this past August.
Welcome aboard, Lana!

Message from the Plant Chair

Jeff Papoff



Hello Brothers, Sisters, and Siblings!

AWARENESS. ENGAGEMENT. ACTION. You'll be seeing and hearing those 3 words a lot over the next 8 months or so. Those words represent the theme of our upcoming Bargaining, and they highlight our hopes and expectations of our members as we head into a contract year.

As I'm writing this, we are 257 days away from the expiration of our current contract. That may seem like a long way off, but it's going to come fast! It's time for everyone to get ready for 2023. Of course that means your Bargaining and Executive Committees, but it also means you. We can't do it alone. We're going to need your help and support.

We've already offered more information, more events, and more ways to get involved than ever before, but as June 17, 2023 approaches, you'll see even more ways that you can participate in the process.

The easiest and most obvious way to get in the loop is to get on our mailing list. If you want to be informed, included in draws and eligible to vote, you'll have to sign up. For those that still haven't done so, it's time to abandon your conspiracy theories about us selling your contact info to Justin Trudeau and Jeff Bezos, and get onboard. It's as easy as going on our website, then clicking "subscribe" on the home page. It only takes a couple minutes. Don't be left out, and don't be the one person saying "nobody told me".

We're about to wrap up our successful series of Zone-Specific Discussions, and our Membership just enjoyed a fun series of events including Baseball, Wing Nights, the Banjo Bowl, and a Golf Tournament. But we're not done yet. As you'll soon see, we're just getting started! Next up will be our first "Town Hall" Meeting on November 5th and your 2023 Bargaining Survey, which will be handed out that day. And coming soon will be 2169's first ever Kids Christmas Party!

On the subject of the Town Hall Meeting, we will be holding it at the Assiniboine Gordon Inn on Saturday, November 5th. There will be 2 sessions that day – one in the morning and one in the afternoon. Choose the one that's best for you. Due to the size of the room, we are restricted to a total capacity of 600 members – 300 per session. Because of that, we are asking you to register in advance for which session you would like to attend. Stay tuned for more details and info on how to register.

Learn your contract; Read your emails; Ask questions; Get involved; Join events; Attend meetings; Fill out the survey; Sign up to be a Strike Captain; Be prepared to do what it takes! In other words, Awareness. Engagement. Action.

And one more word: Solidarity!

Jeff Papoff

Message from the Zone 1 Rep **Brian Corrigan**



Hello members of local 2169,

I hope everyone was able to get out and enjoy a beautiful Manitoba summer this year! Although it started out very wet, we still had plenty of sun! Fall is already here and as I write this, our website shows 261 days until our current contract expires. That's not far away and we need to be prepared!

The best way to be prepared is by getting engaged.

In May, the Union started the zone specific discussions with Assembly picked to host the first meeting. Ten employees from various assembly shops came to the Grant office for an open discussion with their Rep, President, Plant chair and Health and Safety Co-chair. The meeting went great! There was a lot of positive feedback with many asking when they could sign up for the next one. Thank you to those who came out!

The bargaining committee has decided to host a town hall meeting Nov. 5th, 2022. The purpose of this meeting is to get a better understanding of what the membership feels is most important during negotiations. Similar to the zone specific discussions there will be a question and answer period with the bargaining committee to answer questions. We will be handing out surveys to be filled out at your leisure. We look forward to seeing everyone come out.

The recreation committee hosted a successful baseball and golf tournament! A lot of hard work went into these functions and it's great to see our members showing up and enjoying themselves. Great job rec. committee! An engaged membership is a strong membership!

In our April newsletter I mentioned issues with lateral transfers and this still seems to be a burning issue in some assembly shops. The Union strongly suggests these moves be done first by volunteers and then reverse seniority but the company does not always agree. Please don't hesitate to call, text or email if you have any questions or concerns.

In Solidarity,
Brian Corrigan



Message from the Zone 2 Rep **Rick Paintin**



To Zone 2 Members,

As I write this letter, the first values of wind chill are being reported, so the year is definitely moving along.

It does seem that aerospace production is beginning to return to the business of building planes which hopefully means the return of some of our Union siblings.

During this start up there are bound to be frustrations with lateral transfers and miscommunications that may lead to a tense workplace. With that in mind, I implore people to be patient and tolerant of each other, as this is a restart of the likes which we haven't seen before. As a Union we should always strive for solidarity and understanding. Please bring your concerns and questions to the Union office to attempt to get the clarity and resolution process going as soon as possible so issues are handled promptly.

I am part of the Ergo Sub Committee that is trying to aid Members in achieving fair and equitable rotation of job duties to try and avoid injuries. This type of situation isn't unique to any one area and communication is the key to trying to develop solutions to these issues, so please do your part to help us find solutions.

With communication in mind, I cannot stress strongly enough: sign up and take part in the Town Hall discussions at the Assiniboine Hotel scheduled for November 5th. During these two sessions, members will have the opportunity to directly engage with local leadership on any topics of concern. There will be many different ways for people to put questions forward, whether you feel comfortable publicly speaking or putting in suggestions in the suggestion box. Time is ticking towards contract negotiations and the only way to get the concerns you have to the committee is by taking part so don't be left out. As well as an open forum for interaction, a negotiations survey will be distributed along with negotiations t-shirts. It will take hard work, courage and solidarity to achieve the goals that we so rightly deserve.

As always, I try to be out and about on the factory floor. To be accessible to all the members I represent, not just the ones that are deemed to have run afoul of company rules and regulations.

In this way I hope people are comfortable bringing forth ideas and concerns to help me better represent you all because that is what your expectation should be and it's my job to try to provide it.

In Solidarity,
Rick Paintin

Message from the Zone 3 Rep **John Tomayer**



Hello Members of Unifor 2169!

As the summer months draw to a close and winter approaches, it is now time to address the elephant in the room: Bargaining season is upon us.

It is integral that we join together and demonstrate to the company that we are unified in purpose while negotiating the upcoming contract.

The Zone 3 general discussion was held at the Grant office on July 19th. We were well represented in this round table and a lot of great ideas were brought forward. Our zone is very diverse in both classifications and workplace experiences. I wish to thank you all for your attendance and engagement. This event was a great success.

November 5th will see the kickoff of our negotiation preparation (see the President and Plant Chair reports for more information). I look forward to hearing from all of you. Let's fill the building and demonstrate to the company that we mean business with this contract.

With regards to the upcoming contract, LTD and maintaining COLA are clearly hot topics. On November 5th, be sure to voice other burning issues from our zone; be it demarcation, the role of contractors, transfer language, amount of sick time, retirement benefits or anything else that is of importance to you. It will be my purpose next summer to be your representative at bargaining, but first I need to hear from all of you. We all have a role to play in a successful contract.

With the return of in-person University and grade school classes we are all busy once again. I wish to extend my best wishes to all members, not only of zone 3, but of all local 2169 and your families.

Solidarity now more than ever,
John Tomayer



Message from the Zone 4 Rep

Gary Misko



Hi all,

As the fall colors are now all around us I can't help but reflect on the happenings of the past year. The spring was destructive with the flooding and cold weather but the summer turned out to be not too bad at all. Although we remember the start of the year as not too great, we persevered and get rewarded with a good summer and a better fall. This to me feels a lot like how the union is doing as of right now.

We had limited engagement in the beginning of the year but through constant attempts to engage the membership, we are slowly gaining solidarity and engagement. This could not be happening at a better time with the contract being negotiated in the spring. Having a solid membership who are engaged, and are all fighting for the same thing, can't help but make for a good contract. The zone talks have shown that we all want the same improvements in the next contract. So when you hear of future events like the 2169 children's Christmas party or November's Town Hall meeting please come out and get involved.

I would like to mention what happened in CMM. The Union was in direct communication with the company regarding the 30 day temporary assignment language and although we understand the position the company put themselves in we tried to work with the company and offered solutions to help them with this crisis. After the department was left with no employees (quit, died, retired or sick) the company did nothing to replace these people as they were leaving. We had been working with seniors prior to the departures to suggest training should be taking place during times of slowdown to ready themselves for the eventual departure of senior QC's. This fell on deaf ears and no plans were made until CMM was already in crisis. The company's strategy was to contract out these positions as they felt no one was qualified to do CMM in house. Our stance was to make sure there was one union employee for each non bargaining one. As the postings went up we suggested that all those who applied should be considered as the department needed time to train. We didn't agree with the posting requirements needed to apply for this posting and made that point very clear to both HR and the senior. The company then stated they were going to hire the most junior person on the list and side step the collective agreement. This put us on notice that the company was not acting in good faith and we were forced to act accordingly. After talks with HR it was deemed that none of the internal applicants had met the criteria set out as needs in the internal posting. Members working in CMM were doing a good job and parts were flowing through even though they were temporary assigned with limited training. The company then chose to hire from outside and post for " training opportunities " internally, even though our members clearly were doing good work. Shame on you company and the senior! The Union has and will continue to grieve all matters deemed to be in violation of the collective agreement.

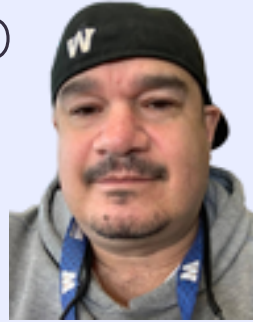
With contract talks beginning in spring and an engaged membership we can't help but look forward to a great summer.

In Sol. Gary Misko

Message from the Zone 5 Rep **Ernie Morrissette**

Greetings Sisters, Brothers and Siblings of local 2169,

With summer winding down, and autumn upon us, we take the time to reflect on the amazing, beautiful summer we had.



As your zone 5, evening shift Rep and Rec Committee Member, I really had a great time attending the many events we as a Union have organized. The softball tournament, bowling, wings night and most recently the golf tournament were such great events, filled with fun and great fellowship amongst other Members.

Events like these and the zone rep/member cross talk meetings are great ways to gain momentum leading up to contract. Other ways to get involved include our monthly membership meetings, held on the third Wednesday of the month which we are doing in person at the "A" again.

We have our upcoming town hall meeting on November 5th, which will be a very educational, and informative meeting. This will be a great way to get all the information you need about our current work status, upcoming negotiations and what we have in store for the new year including our first ever Kid's Christmas party. We encourage all of you to sign up for this town hall meeting as we are expecting a huge turn out.

Another thing I would like to speak about is OT. It is every employee's responsibility to check your hours and make sure they are right. Even so much as 0.1 could cause you to miss future opportunities you are entitled to. If there is a discrepancy in your hours, please bring it to your manager's attention right away. Also, if you feel the OT dispersal is not being distributed fairly, you may bring it to your Union Rep's attention so that we may look at it together.

In closing, I would really like to thank all the sisters, brothers and siblings that have been coming out to meetings and attending events. I look forward to seeing some new faces in the upcoming months.

Together we are strong, and what better way to come together than sharing a great time with your co-workers, at either an event or a meeting.

Have a great rest of the year and here's hoping to see you all out at an event.

In solidarity,
Ernie Morrissette



Message from the Zone 6 Rep **Dave Habib**



Greetings from the midnight shift.

It has been a while. Fortunately, our summer has been much better than our winter and outdoor activities have been plentiful. Sometimes it is tough when you have to come in on midnight shift on Sunday night. It is the hardest thing for any of us.

The Shop Committee has been really busy trying to deal with a lot of issues for our members. Midnight shift is going through a lot of shuffling which isn't too popular. Hopefully as we bring back members from layoff it will alleviate some of the moves. I hope we can continue to make strides with many of these issues. Please feel free to reach out if you have any questions or concerns.

We will do our best to deal with any of your Union problems and help where we can. We are hoping to see many of you for the Town Meeting on Nov 5th. We have a lot to go over and discuss with the members so we can better represent the best interests of the majority come Contract next year.

On a different note, by all accounts the Banjo Bowl member's night was a big success. For some of the members, it was their first game. The best part, for me, was that they were able to enjoy the Bombers scoring often and blowing out the Riders. It made the experience very enjoyable for those in attendance.

In the meantime, again, please plan on coming out to the Town Meeting in Nov. and making your voice heard. I look forward to seeing you there.

In solidarity,
Dave Habib

Did you hear?.....

We need your personal e-mail!
In order to vote, get invited to events, be eligible for draws, and have access to the latest news, join your fellow 2169 members on our mailing list!

Did you hear?.....

2169 is having a Town Hall Meeting!
Ask questions, discuss the contract, & confirm or deny rumours.
Saturday, Nov. 5 - 2 sessions - morning or afternoon. By registration only.

A Message from the **Communication Committee**

Dear Brothers, Sisters and Siblings,

As a committee, we would like to strongly encourage you to sign up to our email list as we are heading into a new contract. The main communications will be via email. It is crucial for us to NOT use the company email to communicate any Union business, especially when there are negotiations happening between the Union and the company.



Go to our website www.unifor2169.ca and in the menu you will find a subscribe tab and you can enter your information there and you will be added to our email list. We send out emails prior to every membership meeting as well as whenever the Union has information for our members.

We have updated the look of our website as well. You can find a live countdown of our contract on the front page. A lot of new pictures will be going up from the events that happened this past summer. Since the last newsletter we have updated our communications board. We currently have a new board placed in the cafeteria that the company agreed to. You'll find a calendar on there with important dates and events coming up. We hope to update the other boards to the same format in the future.

If you have any suggestions for the communications committee feel free to contact our chair Tom Suver at tom.suver@unifor2169.ca to discuss it.



In Sol
Communications Committee

Message from the **Education Committee**

Hello Brothers, Sisters and Siblings,

The Education committee would like to thank everyone who has applied for PEL over the last year, we have been fortunate to have been able to send over 30 members to PEL courses this year with many of those members being first timers to PEL!

The response from our Sisters, Brothers and Siblings that have come back from their courses has been outstanding and we would like to encourage everyone to please take a serious look at the courses when the next PEL courses come out and to please apply especially if you have not been before.

A more educated Union is a stronger Union!

Education Committee

Message from the **Women's Advocate**



Hello Sisters, Brothers and Siblings,

I was recently chosen as the Women's Advocate for a second term and am newly returned from Unifor's National Women's Conference. It is my hope that I can create a safe space for our sisters to seek information, relief and support, should they require it. In this last year and a half, Winnipeg has seen an increase in domestic violence that has ended in intimate partner deaths for 11 women.

No one should ever fear returning home. Shelters offer a temporary escape, assist with safe housing, emergency child care and counseling to help women understand the patterns that swirl around in these types of relationships. There is no shame in seeking help for one's self or for someone else you may know.

If you need support at any time please don't hesitate to contact me at Womensadvocateunifor2169@gmail.com. This is an email only I have access to. If you require emergency support here are some numbers to help you:

- Emergency - 911
- Willow Place Domestic Violence Hotline - 204-615-0311 (Available 24/7)
- Toll Free Number - 877-977-0007

Thanks, stay safe, take care and...

In sol,
Amanda Mary

Did you hear?.....

We're having a Party!
Local 2169's first Kids' Christmas Party is happening Saturday, December 10th from 10 a.m. - 4 p.m. at Red River Exhibition Park! Bring The Family!

Message from the **Recreation Committee**

Hello Brothers, Sisters and Siblings of UNIFOR 2169!

Just an update from the REC COMMITTEE. We have had a couple great events since our last newsletter. We had a softball tournament and an awesome golf tournament! I'd like to thank all those that attended and had a good time bonding with our brothers, sisters and siblings!

Our next big event is our UNIFOR 2169 Christmas event in December! Open to all members, this year each member can bring 2 children. We will have Santa pics, face painting and tattoos, balloon animals, and more! Make sure you register for this event in the following weeks! We will need your email for confirmation!

Thank you and in solidarity,
Recreation Committee



Message from the **Women's Committee**



Hello Sisters, Brothers and Siblings!

Since the last newsletter, we have been educating ourselves on what it means to be a woman in leadership. Two out of five members were able to take part in the program in Port Elgin. It was our first time going and it was an eye opening experience. We participated in a five day course, filled with information. We learned new skills on the bargaining process and how to advance ourselves within our union.

We joined Daniel from Community204 to feed the homeless for Soul Sunday at Thunderbird house. We helped with preparing and serving the food. It was such a humbling and heartwarming day! We were able to feed over 300 people! If anyone is looking to donate food, water or be part of the action, please reach out to any committee members for details.

We reviewed applications and interviewed for the Woman's Advocate, our recommendation was accepted. We are so happy to announce a very well deserved Congratulations to our sister Amanda Drake!!!

We also had our sister, Madelyn Maria retire in August. Happy Retirement Maddy! We wish you the best!

In the beginning of September, two of us along with our women's advocate were able to attend the Women's Conference in Port Elgin. It was a huge turnout with over 350 sisters and siblings! We had many incredible speakers like Christine Macklin, Kike Roach, Armine Valnizyan, Peggy Nash and of course our first female President Lana Payne. This experience has definitely reignited the fire in us to work harder for what we want and to keep fighting for what we have.

We would like to officially announce that we have 2 open slots on our committee, if you are interested in joining please reach out to one of our committee members for details.

Lastly, we would like to greet everyone a happy and safe Thanksgiving!

In solidarity,
Robinna Galvez - Chair
Marianne Moder
Joanne Matthew

AWARENESS

Did you hear?.....

November is Election Month for Local 2169!

Election will be held for Vice-President Nov. 1. For details, see our website or contact elections@unifor2169.ca

Message from the
AWOC Committee

Greetings Siblings,

It has been a busy couple of months since the last newsletter for us in the AWOC committee!

We would like to start with the AWOC Conference. What a weekend at Port Elgin! Our brothers Christian, Ernie, Glenn and Chris from the committee as well as our President Chris Santos met so many of our fellow BIWOC Sisters, Brothers and Siblings and created many lasting connections! We came in after a long 2 pandemic years that very much uprooted and showcased racism of all acts feeling exhausted and frustrated, but after hearing and sharing our traumas and emotions, the biggest feeling we left with was a strong passion for more activism for all communities and for people in need.

Since the last newsletter, we were able to go down to the Siloam Mission to sort out clothes and serve the community in June. We helped set up the 14th Annual No Stone Unturned Concert honouring Manitoba's missing and murdered.

A special thanks to the membership that helped pass our motion to purchase undergarments to help our National Indigenous Liaison, Gina Smoke. We were able to bring much needed necessities to two encampments in the city!

Stay tuned for more from us because there is always help needed in the community! If you are someone who is interested in our volunteering work or have suggestions on how we can help the community you can always send us an email at awoc@unifor2169.ca and we will definitely get back to you!

There is never a wrong time to help those in need especially with the great amount of resources we have within the Union!

In solidarity,
Christian Moises (Chair)
Glenn Amposta
Ernie Morrissette
Chris Carriere
Lito Ochoa

Did you hear?.....

Zone-specific Q&As were a success!
We met with each of the zones over the past 6 months and received a lot of great ideas and valuable feedback! Thank you to all who took part!

Did you hear?.....

We've resumed in-person meetings!
Monthly Membership Meetings take place on the 3rd Wednesday of every month (except December). Come join us at the "A" at 3:30 p.m.

Message from the Young Worker's Committee

Brothers, Sisters and Siblings,

The Young Worker's committee has had an eventful summer keeping busy and engaging our members. Participating in events and being an actively involved member of our Union builds strength and solidarity within. As a committee we actively seek opportunities to not only improve our membership, but our community as well.



We were able to hold our first ever young worker's wing night that was attended by our members aged 35 and under. Engaging members on an open platform allowed for great discussion and provided the committee with valuable feedback on an array of topics that are important to our members. Let's keep the discussions going in our day to day routines.

When asked if we would be able to help with a silent auction prize in support of No Stone Left Unturned concert, we came together as a team to purchase a movie night silent auction package, being sure to include some of our Locals' Union swag. The prize was delivered by brother Aron Chartrand who stayed to volunteer, serving food and helping organize the day's event.

When we aren't busy engaging the membership or helping in the community, we are individually educating ourselves through the many opportunities our Local Union provides. Paid Education Leave is a great opportunity for education and one the young worker's intend to take full advantage of.

The Young Workers Committee is looking to arrange some volunteer events in the near future and we encourage our members to come out and support. More details will be available soon.

We are happy to hear about new ideas and would love to hear about the things most important to our members. Feel free to reach out to any member of the committee to share or voice concerns.

Once again, we would like to encourage everyone to get involved, know the issues our local is dealing with, talk to each other and follow your Union.

In Solidarity,
Robert Easter-Young Workers Chair
Clay Bakkum
Robinna Galvez
Aron Chartrand
Shane Lafrenais

Did you hear?.....

As of October 1, 2022, our Cost Of Living Allowance (COLA) is

\$3.22

and will be adjusted again for January 1, 2023.

Message from the **Health & Safety Committee**

Hello Brothers, Sisters and Siblings,

Hope everyone had a relaxing and enjoyable summer and an opportunity to have some time off.

Over the past several months the Health and Safety Dept has been keeping busy answering to, and dealing with members' concerns. Without getting into in-depth details, there continues to be many ongoing projects varying in magnitude around the plant every day:

The committee and myself continue to attend the waste train meetings on a weekly basis, and work through the concerns that were addressed earlier in the year. The RTW meetings are still ongoing on a biweekly basis. We recently restarted the Ergo committee, which meets every week to discuss and address various ergonomic concerns throughout the plant.

We also participate in the ongoing power mobile team meetings that look at and discuss a variety of topics pertaining to equipment operating at Murray Park. I also want to take this opportunity to remind members to keep copies of all papers being handed in to the company and please reach out to the committee if you have any concerns that you feel require some looking into.

Please note: lately members are being asked at the pharmacy to fill out an updated Province of Manitoba Pharma Care form. We are not sure why this is happening but we do know that coverage might be denied if you do not provide the deductible amount.

Let's all take a minute, be proactive and get a form filled out and submitted as soon as possible.

In solidarity,
Christos Papagiannopoulos
JHSC co-chair

Did you hear?.....

2023 is a Contract Year!
The Bargaining Survey will be coming in November. We want to know what's important to you. Share your thoughts and ideas with your Shop Committee.

Did you hear?.....

The website has been revamped!
Check it out at www.Unifor2169.ca

NO ONE LEFT BEHIND

Unifor 2169 Pictures



LOCAL 2169 COMMUNITY OUTREACH



NO ONE LEFT BEHIND

Unifor 2169 Pictures



LOCAL 2169 EVENT PICTURES



NO ONE LEFT BEHIND

Unifor 2169 Pictures

ACTION



LOCAL 2169 CONFERENCES



Unifor 2169

Important Phone Numbers

Union Office Company Phone Numbers

204-831-2630

204-831-2872

Union Office Private Line

204-855-9887

Canada Life

1-800-957-7777

Canada Life (DC Pension)

1-800-724-3402

Element (DB Pension)

204-954-7300

Unifor National Office

204-489-0355

Local 2169 National Office

204-487-2209

President

204-612-9200

Plant Chair

431-374-1590

Zone 1 Rep

431-374-1582

Zone 2

431-374-0939

Zone 3

431-374-1591

Zone 4

431-374-1586

Zone 5

431-374-1583

Zone 6

431-374-1277

Oct 24, 2022 - Oct 28, 2022 Cash Only 50/50 (draw on Oct 31, 2022)
 Nov 21, 2022 - Nov 25, 2022 Virtual 50/50 (draw on Nov 28, 2022)
 Oct 31, 2022 - Nov 10, 2022 in person games in the cafeteria
 Nov 14, 2022 - Nov 18, 2022 Silent Auction
 Date TBD - Cup Cake Battle - Garney Vs. Santos



SAVE THE DATE

United Way
Winnipeg

Unifor 2169 **Direct Link**

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