

NO ONE LEFT BEHIND

Committee Edition



FIND US ONLINE

- www.unifor2169.ca
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- @Unifor2169
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POLICY STATEMENT

NO ONE LEFT BEHIND is a publication of UNIFOR Local 2169 and is intended to educate and inform the members. The views expressed are those of the writer and not necessarily of the UNIFOR or Local 2169. The Communication/ newsletter committee reserves the right to edit for clarity or fact. Material of sexist, racist or defamatory nature will not be printed.

Communication / Newsletter Committee

- Chair - Devon Morgan
- Tom Suver
- Daniel Mabe
- Gord Loewen
- Rob Easter

A message from the Communication Committee

Approximately 30 years ago, our Canadian Auto Workers (C.A.W.) local executives decided to establish the Newsletter Committee. The purpose of the newsletter is to educate and to keep our members informed. The circulation of the newsletter ceased for a time but now your newly elected committee intends to work together to re-establish the newsletter and put out issues as information lands on our table.

Thank you to all the members who put their faith and trust in us.

We would like to invite you to read through our July's newsletter. We asked our Standing Committees to provide us information on what happened within the committees inside our Local. Our committee would like to provide as much information as we can to you, the membership. The better informed our membership is, the stronger our Local will become.

*A message from the President
Chris Santos*



Sisters and Brothers,

As we round into the summer season and a lot of our vacation time, I would like to remind our members, BE SAFE out there and make the right choices to ensure yours, your families and friends safety.

The hustle and bustle of the season can have people forgetting to do the simplest of tasks to ensure ones safety. So please take the time and make sure safety is on your priority list this summer and enjoy our short summers!

The Union is busy busy busy... if you haven't logged on to the Website or checked out our Facebook page, do it! The Communications Committee has been on the ball and making sure our information is current and relevant. The other committees have been busy with putting our Local on the map, by getting involved in things the Labour Movement and Community has to offer. Good job to all making the effort and your efforts do not go unnoticed.

As for our workplace, even though we have heard rumors of this and that, keep in mind, they are just rumors. We have been told that employment levels will stay the same and production numbers will stay status quo. Even though we hear the troubles Boeing faces, Boeing Winnipeg has and committed to maintain their business plan.

table of
CONTENTS

President's Message	1
Recording Secretary	2
Communication Committee	3
Women Committee	4
Recreation Committee	5
Human Rights Committee	6
Environment Committee	7
Union in Politics Committee	8
Health & Safety Committee	9
Did you know?	9
Laughter	10
Event Pictures	10



One issue that is very pressing is the Return to Work and Accommodation process. The Union has reached frustration with the Company and has filed a grievance on the processes. For the most part, our members are doing what is needed of them and providing the proper documentation(s).

The advice from the Union when trying to come back to work or looking for an accommodation is, FULLY participate in the process, provide any and all documentation within reason, ask the Company and insurance provider for direction every step of the way and reach out to your Rep or Health and Safety Chair when the time comes to file an appeal, Human Rights Complaint, grievance or even an Ethics complaint. We are here to help and the last thing anyone wants to see is a member being “starved out”. Keep documents and call logs when you communicate with the Company, Insurance and Ethics. We need to shine a light on this problem. Help the Union, help you! As frustrating as it is, the Union has taken full recourse.

In closing, I would like to wish all members a fabulous summer and for those that chose to work over the summer, be safe but ALWAYS remember, WE WORK TO LIVE NOT LIVE TO WORK! Find a happy balance in life and enjoy every moment!

In Solidarity,
Chris Santos

*A message from the
Recording Secretary*



Dear Members of Unifor Local 2169,

As some of you know, this was the first time I’ve taken up a role in our Local. Thank you for voting me in and trusting me to deliver you proper minutes of the General Membership and Executive meetings as well as minutes for the Retiree Committee until they select their own. Hope you are satisfied with my work so far, and it is my goal to continue to do so. It is important for me to make sure I provide proper information for our membership. The minutes are available for you to look at at the Union office.

I wanted to address a small change about our meetings. Some of our members from the 2nd and 3rd shift had concerns about the start time of our meetings. The membership has voted in a trial period of 6 months to alternate the meeting times to accommodate the other shifts as well. As of September, the new meeting times will be as follows:

September	1:00 PM - 2:00 PM	December	3:30 PM - 4:30 PM
October	3:30 PM - 4:30 PM	January	1:00 PM - 2:00 PM
November	1:00 PM - 2:00 PM	February	3:30 PM - 4:30 PM

In February, we will take a vote after we debate the viability of this schedule. Our meetings are held every 3rd Wednesday of each month at Assiniboine Gordon Inn On The Park (1975 Portage avenue) in the basement banquet area. We strongly encourage you to attend these meetings where you can find out what is happening within your Union.

In Solidarity

Tom Suver
Recording Secretary



A message from the
Communication Committee

Hello Brothers and Sisters,

The Newsletter/Communication Committee has been working steadily since elections and we are proud of what we have been able to accomplish.



We gained access to our website on the company computers. You can open up internet explorer and type in our Union's website www.unifor2169.ca and you can look through all the tabs and pages. CBA, forms, newsletters are available for you to look at as well. The links to 3rd party websites will not work unfortunately.

www.unifor2169.ca

The webpage has been updated and is continuously being updated now. We are possibly looking into changing the look of the website, making it more user friendly on the Company computers. The website parameters don't comply with the Company's security and so it looks a little scattered all over the place but its usable.

So far we have gotten a full newsletter out to our membership back in March. We have printed out physical copies and uploaded on our website as well. We learnt that not many people picked up the physical copy which is a good thing. Let's try to save the environment. Every little effort counts.

This months newsletter is a "Committee Edition". We asked the Standing Committees to provide a little write up for you to see what they have been up to. We printed out only a handful of copies and will print out more if we need but our focus is to go completely paperless.

The Facebook page has been revamped and is growing nicely. We encourage you to join our Facebook page Local Union 2169 and get engaged with your Union through social media. We post pictures of Union events, latest news about your Local and some National information as well. Come and join us today.



Unifor Local 2169

We are still looking into the viability of an app for our Local, but that requires a little more planning since the cost is higher as well as the maintenance of the app and it has to comply with our privacy act.

We will have another Bargaining Committee newsletter coming out towards the end of the year.

In Solidarity

The Communications Committee

CALM Canadian Association of Labour Media
ACPS Association canadienne de la presse syndicale



A message from the Women's Committee

Greetings Sisters and Brothers

The Women's Committee has been busy this year. We were at a March to end violence against women in January and thanks to your generous donations, we collected over \$600.00 worth of feminine hygiene products for the North Point Douglas Women's Shelter.

Amanda Drake
Women's Advocate

UNIFOR
Local 2169

Phone:
204-218-1144

E-mail:
amanda.drake@unifor2169.ca

The Women's Committee was also tasked with selecting a new Women's Advocate. After going through applications and interviews, we are pleased to announce the appointment of our new Women's Advocate, **AMANDA DRAKE**. Amanda's position will be to assist and direct members dealing with issues such as harassment, violence, addictions, abuse, or any other problems whether at work or at home. Amanda will be able to support members with the proper resources required for their issues. Any concerns brought forward will be treated with the utmost confidentiality. We encourage all of our members to utilize the resources of our

EAP Referral Agents and our Woman's Advocate. Life can and does get difficult at times, let your Union help!

In our immediate future we are scheduling a teambuilding event to get to know each other better, outside work and committee duties. We are also looking into getting some Local 2169 Unifor apparel and are starting research on companies for the best quality and pricing options, being mindful to ensure we try and support our other brothers and sisters working in those industries.

We are looking to attend more rallies and would love your support in the one's we are attending as well. Please keep your eyes and ears posted as we do post to the Local 2169 Unifor Facebook page. If you haven't already make sure you join to keep up to date on all the great information the communications team and other committees are posting.

In Solidarity,

Betty Johnson – Chair
Lovely Ancheta
June Driscoll
Karen Kowalchuk
Kirsten Reimer

UNIFOR Member and Family Assistance Program (Referral Service)

A Union Assistance, Labour Oriented program for confidential referrals for Alcoholism, Chemical Dependency, Financial, Mediation, Stress, Retirement, Legal, Health (Mental and Emotional) and Divorce – Family Breakdown.

Confidentiality is Strictly Maintained

For assistance contact:
Rowena Deluz : 204-955-0513
Chris Santos : 431-374-1577

Women's Advocate
Amanda Drake : 204-218-1144
amanda.drake@unifor2169.ca



A message from the Recreation Committee



Dear Sisters and Brothers,

I've had the pleasure to be the chairperson for the Recreation Committee for our Unifor Local 2169 for a few months now. Also, I am very pleased with the rest of the members on the committee, everyone puts in their "2 cents" into conversations and every decision is a group decision.

At first, I didn't realize how much time and effort needs to be put into organizing an event. We wanted to bring you, the membership, more events right off the top but unfortunately so far we could pull off only one, Bingo Bowling. Those who attended, THANK YOU! We were planning a Baseball Tournament as well as a Family Movie Night before the summer but we bit off a little more than we could chew and timelines were too small to make it happen. That hasn't stopped us. We will make it happen. Now we know we need to plan ahead. We will keep you posted on social media (Facebook), the website (under Committees tab) and the Union Boards.

Next event on our agenda is the **Stroke for Solidarity Golf Tournament**. The golf tournament will be on Sunday September 29, 2019. See poster for further details which you can find on the Union Boards, Facebook and on the website www.unifor2169.ca. There are limited spots available (72) since we are doing a "shotgun" start. Golf will be followed by a Hog Roast Buffet Dinner. Prizes are TBA. We look forward to seeing you there.

I really hope the Recreation Committee will meet your expectations in the future and I hope to see more people come out to Local 2169 events. If you have any questions or suggestion, please feel free to email me at tom.suver@unifor2169.ca anytime. I will gladly run it by the Rec Committee and the Executive Committee, and we'll see what we can do.

In Solidarity

Tom Suver
Recreation Committee Chair

UNIFOR LOCAL 2169
Recreation Committee
PRESENTS

1ST ANNUAL
STROKE FOR SOLIDARITY
GOLF TOURNAMENT

When? 29 September 2019

REGISTRATION	9am - 11am
TOURNAMENT START	11am
DINNER	5pm

Where?
Kingswood
GOLF & COUNTRY CLUB
28 MB-247
La Salle, MB

\$85 per person
Price includes Green fee, Golf Cart rental and dinner

What's for Dinner?
Buffet Style - Slow Roasted Hog over 24 hours. Served with Caesar Salad, Coleslaw, Corn on the Cob, Garlic Mashed Potatoes, and Apple Sauce. Dinner Rolls, Desserts, Coffee and Tea included.

HOW TO SIGN UP? Send an E-mail at Tom.Suver@Unifor2169.ca and sign up in pairs. Payment for both participants will reserve your spot in the tournament. First come first served basis. **NO RAIN DATE AT THE MOMENT.**



A message from the Human Rights Committee



On behalf of the Human Rights Committee:

The Human Rights Committee (Jeff Papoff, Betty Johnson, Karen Kowalchuk, Lito Ochoa) meets the first Friday of every month (except for July and August), together with the Aboriginal and Workers of Colour Committee, as part of a larger Human Rights Caucus. The Caucus is further made up of like-minded members (both active and retired) from other Unifor Locals. We discuss matters affecting our Sisters and Brothers, and offer each other support and guidance on how to deal with those issues. We also plan rallies and share information on upcoming events within our National Union.

At least 2 of our meetings are dedicated to helping out with local charities. On June 7th, we lent our helping hands to the Siloam Mission. We worked in the kitchen, toured the facility and met the dedicated staff and volunteers who make the place a success. It was a great experience and something I'd recommend everyone participate in at least once. Coming up on October 4th, we will be heading to Winnipeg Harvest to offer our assistance for what I expect will be a similar experience.

Ten of our Brothers and Sisters joined with members of Local 3003 in attending a 5 Day Human Rights course at our National Office June 17th through 21st. Our 10 were made up of Standing Committee members who had not previously taken this training. From what I witnessed and heard, our group was an enthusiastic bunch who eagerly participated in the classroom discussions and activities during the week. Hopefully everyone enjoyed the course and came away with a better understanding of what our Human Rights are, and hopefully those members will share their experiences with their coworkers. We are hoping to be able to offer this course again next year, with the intent on opening up availability to rank and file members who may be interested in expanding their knowledge and understanding as well.

As a reminder, if you feel like your Human Rights are being violated, don't hesitate to reach out. There are many avenues to do so, including contacting your Shop Rep, Plant Chair, President, one of the Human Rights Committee members, or Women's Advocate. Even if you're not sure if what you're experiencing is a Human Rights matter, just ask one of us. We are all here to help. If you prefer, you may also contact the Manitoba Human Rights Commission and/or call the Global Ethics Line, who may refer you to EEO (Employment Equity Opportunities). In addition, there is also the EAP service for advice, direction and counseling for many issues including, but not limited to, Human Rights related concerns. There is definitely no shortage of resources at your disposal, and no excuse for being harassed, bullied, or discriminated against in any way.

In solidarity,

Jeff Papoff

Human Rights Committee Chair

If you feel that you have been discriminated against based on these criteria, whether in the workplace or outside of it, please reach out to a member of this committee for guidance, or contact the Manitoba Human Rights Commission directly.

**Toll free: 1-888-884-8681
204-945-3007**



A message from the Environment Committee

Brothers and Sisters,

The Environment Committee once again participated in a Park Cleanup Event on Earth Day, April 22. On behalf of the Committee, I would like to thank those who came out to help clean up Wookhaven Park and some of the surrounding areas. Thank you to Kirsten Reimer, Kendal Hayward, Rowena Deluz and Yordan Gerchev, for volunteering your time with us. And thanks to our committee, Brian Corrigan, Ian Dejaeger, Andrei Oprea and Abimbola Salami, for your continuous efforts! We are very pleased with the interest and support that our members have shown us over the last few years with this event. Our plan is to hopefully expand this event in the coming years to open it up to even more members who would like to volunteer their time and make a very large park or several sizeable ones our target to get into shape for the summer months. We are also looking at a possible river walk in the fall which would involve a cleanup of the season's garbage alongside some of our river banks.



We would also like to thank all of those member's children who participated in the inaugural annual Earth Day Colouring Contest, and congratulations to those who won their prizes!

In March, the Environment Committee supported by attending the Manitoba Energy Justice Coalition lead global student strike for our youth and the next generation of those who care about the environment. It was driven by our youth who came out and told stories and pleaded the government to act on the issues at hand so that their families could enjoy the Earth as we have. This event was held at the Legislative Building and was attended by some politicians as well. In late September, there will be another Environment rally that our committee would like to be a part of and hopefully we can gather some more interest from our members to join us.

In the next coming months, our committee plans to start networking with other locals who have Environment Committees to try and achieve larger goals and begin to build relationships with our members and to those outside our local. By doing this, we hope to have a positive impact on our community and those who live and play in it.

In Solidarity,

Chris Ogloza
Local 2169 Environment Committee Chair





A message from the Union in Politics Committee

Brothers and Sisters,

On behalf of the Union in Politics Committee I'd like to take this opportunity to introduce ourselves as well as update the membership on our activities thus far. Our Local 2169 Union in Politics Committee is comprised of myself, Andrei Oprea, as well as Chris Cochico, Darcy Ratte, and Steve McKeigan.

Things were pretty quiet over the winter on the political landscape, but began to warm up this spring. We started of May with by joining nurses from across the city on May 1st at the Legislature for a protest against the cuts being made to our healthcare system and the corresponding ER closures here in Winnipeg. We heard many firsthand accounts from the healthcare workers themselves of the negative impacts these cuts and closures have had on patient care due to the reckless manner with which they are being implemented. Sadly, we're continuing to see an acceleration of these cuts as not only is the government refusing to listen to these front line workers, but instead are in fact accelerating their plans to transition Seven Oaks ER to an Urgent Care facility even sooner than planned.

Also in May, we celebrated the 100th Anniversary of the 1919 Winnipeg General Strike. This was a pivotal moment in the labor movement in Canada, and Local 2169 members took part in the celebrations at events held through out the month.



This fall two elections have been called, both provincially and federally. Unifor's Political Action department will be running member to member campaigns starting in the middle of August. As trade unionists it is important to get out there and support candidates that share our values of social justice, who support labour and who put the interests of all working class people before the interests of corporate lobbyists and the wealthy elite. Recent polling data suggests that the top 3 issues on the minds of Manitoban voters are Health Care, Jobs and Climate Change. If you have the opportunity, ask your local candidates how their platform will address improving our health care system, create good paying full-time jobs, and how their plan will address the climate crisis and reduce our carbon footprint.

From a labour perspective, one must be aware of the looming threat to organized labour if a Conservative government were to be elected both federally and provincially. We have already seen recent attacks made against workers in Alberta and Ontario. It is widely believed that if given a majority the federal Conservatives would look to eliminate the Rand Formula, and in doing so would embolden provincial Conservative governments to introduce so called Right to Work legislation to Canada. To say that this would have devastating consequences on organized labour would be a massive understatement.

We have our work cut out for us in the coming months to ensure the voices of the working class are heard by those wishing to represent us. Strong democracy starts with voter participation, let's not allow our voices to be silenced.



In Solidarity,

Andrei Oprea
Union In Politics Chair



A message from Health and Safety Committee

Dear Brothers and Sisters

The committee serves in a participatory and consultative role, and shall maintain vigilant attention to, and concern for, the safety and health of workers in the workplace.

Objectives include:

Assisting the Company and employees with identifying, recording, examining, investigating, evaluating and resolving safety and health concerns within the workplace.

Developing, reviewing and recommending practical procedures and conditions to help achieve the highest possible degree of safety and health in the workplace.

Promoting, develop education and training programs that expand knowledge of safety and health concerns, and instill a sense of safety responsibility in all persons in the workplace.

In Solidarity

Bill Bieuz
Health and Safety Chair

Please look at the committee meeting minutes located on our safety boards in the facility.

DID YOU KNOW?



In 1914, a Canadian veterinarian named Lt Harry Colebourn bought a bear cub for \$20 while serving in the First World War. He named her Winnie, after his native Winnipeg, and the cub became a mascot for the regiment while stationed in England. When the soldier left for France, he gave Winnie to London Zoo – which is where Christopher Robin saw her, and named his own teddy after her. And therein lies the origin of the name Winnie-the-pooh.

The longest skating rink in the world – that freezes naturally is found in Winnipeg – and not in Ottawa as was recently reported in Outside Magazine. The skating takes you along the Red and Assiniboine Rivers over a length of 8.5 kilometers.

Winnipeggers have a gathering event called a "social", in which people come together for a wedding and help raise money and provide goods. A "social" is often a massive get-together which often includes strangers. This is a strictly Manitoban custom.

Winnipeg was the first city in North America to use a central emergency – more commonly known as 9-1-1. At the time, however, the emergency number was 9-9-9.

Manitobans consume the most Slurpees from 7-Eleven in the world. And they've held that title for 16 straight years. Winnipeg may be cold, and the population may only be 700,000 strong, but Winnipeg has been the reigning Slurpee Capital of the world for twelve consecutive years. So much so that, 7-Eleven stores across the city sell an average 188,833 Slurpee drinks a month. Visit Canada today and enjoy a Slurpee treat in Winnipeg.

They have the first-ever, and only, polar bear prison for naughty bears who walk saunter into town. Children are advised not to dress up as polar bears on Halloween so police can tell them apart from actual polar bears.

On one random day in 2012, customers at a Winnipeg Tim Hortons picked up the tab for the next customer 288 times in a row. It was not a coordinated stunt, but a random gesture of kindness that customers wanted to keep on a roll. Eventually, one guy decided not to pay for the customer behind him. Kidding, but that's Winnipeg for you.

In 1874, a magistrate had to try himself for public drunkenness, so he charged himself five dollars and his closing statement — to himself — was "...taking into consideration past good behaviour, your fine is remitted."



Negotiations between union members and their employer were at an impasse. The union denied that their workers were flagrantly abusing their contract's sick-leave provisions.

One morning at the bargaining table, the company's chief negotiator held aloft the morning edition of the newspaper, "This man," he announced, "called in sick yesterday!" There, on the sports page, was a photo of the supposedly ill employee, who had just won a local golf tournament with an excellent score.

A union negotiator broke the silence in the room. "Wow," he said. "Think of what kind of score he could have had if he hadn't been sick!"

"Do you believe in life after death?" the boss asked one of his employees.

"Yes, Sir." the employee replied.

"Well, then, that makes everything just fine," the boss went on. "After you left early yesterday to go to your grandmother's funeral, she stopped in to see

A worker who was being paid by the week approached his employer and held up his last paycheck. "This is two hundred dollars less than we agreed on," he said.

"I know," the employer said. "But last week I overpaid you two hundred dollars, and you never complained."

"Well, I don't mind an occasional mistake," the worker answered, "but when it gets to be a habit, I feel I have to call it to your attention."

Hard work never killed anybody, but why take a chance?

If a train station is where the train stops and a bus station is where the bus stops, what is a work station?

Pictures from Unifor 2169 Events

