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POLICY STATEMENT

NO ONE LEFT BEHIND is a publication of UNIFOR Local 2169 and is intended to educate and inform the members. The views expressed are those of the writer and not necessarily of the UNIFOR or Local 2169. The Communication Committee reserves the right to edit for clarity or fact. Material of sexist, racist or defamatory nature will not be printed.

Communication Committee

Chair - Tom Suver
Christian Moises
Gord Fjeldstad

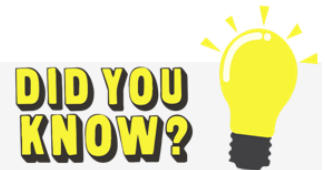
A message from the Communication Committee

The purpose of the newsletter is to educate and to keep our Members informed. As you may have noticed, the previous Committee decided to release online newsletters only. It is a great way to reduce waist and have the newsletter available at the tip of your fingers. This newsletter will an update for Members on what has happened since the last release. The Committee works together with the Executive and Shop Committee very closely and hope to deliver you, the Members, the most recent news and information that lands on our table.

Thank you to all the members who put their faith and trust in us.

NO ONE LEFT BEHIND. Over the years Membership has increased diversity. We now see inclusion with people of colour, indigenous people and people with disabilities. What was in the past is not what we see in the now and we want to ensure the newsletter reflects the cultural environment. No one will be left behind. We will support all at our Sisters and Brothers and continue to grow STRONG.

WINTER HOLIDAY CELEBRATIONS



We tend to think of winter as a time of rest, hibernation, and quiet. But a look at the calendar reveals many holidays around the world that prove this impression entirely wrong. The cold months are clearly a popular time for parties and celebrations. While some are filled with solemn tradition, others focus on fun and frolic. All pose opportunities for interesting and real-life lessons in geography, culture, history, and religion. Take a look at this list of several popular traditions celebrated during winter holidays around the world and share them with your kids. We hope they inspire further discussion and learning with some related activities. Enjoy the tour.

Hanukkah

For eight days each November or December, Jews light a special candle holder called a menorah. They do it to remember an ancient miracle in which one day's worth of oil burned for eight days in the temple. During Hanukkah, many Jews also eat special potato pancakes called latkes, sing songs, and spin a top called a dreidel to win chocolate coins, nuts, or raisins.

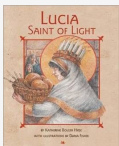
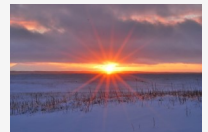


Three Kings Day

At the end of the Twelve Days of Christmas comes a day called the Epiphany, or Three Kings Day. This holiday is celebrated as the day the three wise men first saw baby Jesus and brought him gifts. On this day in Spain, many children get their Christmas presents. In Puerto Rico, before children go to sleep on January 5, they leave a box with hay under their beds so the kings will leave good presents. In France, a delicious King cake is baked. Bakers will hide a coin, jewel, or little toy inside.

Winter Solstice

The Winter Solstice occurs around December 21. It is the shortest day of the year. People all over the world participate in festivals and celebrations. Long ago, people celebrated by lighting bonfires and candles to coax back the sun.



St. Lucia Day

To honor this third-century saint on December 13, many girls in Sweden dress up as "Lucia brides" in long white gowns with red sashes, and a wreath of burning candles on their heads. They wake up their families by singing songs and bringing them coffee and twisted saffron buns called "Lucia cats."

St. Nicholas Day

A popular December holiday in many European countries, St. Nicholas Day, celebrates St. Nicholas of Myra, the man whose life inspired the tradition of Santa Claus and Father Christmas. He gave all of his money to the needy and was known for his compassion for children and all those in need. The holiday honors the man on the anniversary of his death, December 6, 343 A.D. Many celebrate with parades, feasts, gift giving, and festivals.





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Christmas

People celebrate this Christian holiday by going to church, giving gifts, and sharing the day with their families. In some parts of Europe, “star singers” go caroling—singing special Christmas songs—as they walk behind a huge star on a pole.

The Christmas festivities in Ireland tend to be more religious in nature rather than being about gifts. Christmas celebrations last from Christmas Eve until January 6 (Epiphany). On December 26, known as St. Stephen’s Day, an Irish tradition that is known as the Wren Boys Procession takes place. Children go from door to door singing, holding a stick that is topped by a holly bush and a wren. They ask for money for the “starving wren,” which goes into their pockets. In ancient times, a real wren was killed and fastened to the stick, but today fake wrens are used.



The Christmas Eve festivities in the Ukraine are known as Sviata Vechera, which means “Holy Supper.” The celebration begins when the first evening star is sighted in the night sky. In farming communities, the household head brings in a sheaf of wheat, which symbolizes the wheat crops of Ukraine. It is called “didukh,” which translates to “grandfather spirit.” In homes within the city, a few stalks of wheat may be used to decorate the table.



Kwanzaa

Kwanzaa, which means “First Fruits,” is based on ancient African harvest festivals and celebrates ideals such as family life and unity. During this spiritual holiday, celebrated from December 26 to January 1, millions of African Americans dress in special clothes, decorate their homes with fruits and vegetables, and light a candle holder called a kinara.

New Year

In Ecuador, families dress a straw man in old clothes on December 31. The straw man represents the old year. The family members make a will for the straw man that lists all of their faults. At midnight, they burn the straw man, in hopes that their faults will disappear with him.

In Japan, Omisoka (or New Year’s Eve) is the second most important holiday of the year, following New Year’s Day, the start of a new beginning. Japanese families gather for a late dinner around 11 PM, and at midnight, many make visits to a shrine or temple. In many homes, there is a cast bell that is struck 108 times, symbolizing desires believed to cause human suffering.

Those in Hong Kong pray to the gods and ghosts of their ancestors, asking that they will fulfill wishes for the next year. Priests read aloud the names of every living person at the celebration and attach a list of the names to a paper horse and set it on fire. The smoke carries the names up to the gods and the living will be remembered.

To celebrate the Chinese New Year, many children dress in new clothes to celebrate and people carry lanterns and join in a huge parade led by a silk dragon, the Chinese symbol of strength.

According to legend, the dragon hibernates most of the year, so people throw firecrackers to keep the dragon awake.



Mardi Gras

The time of Lent is a solemn one of reflection for Christians, so the Tuesday before Lent begins is a time of merry-making for many people around the world. In New Orleans, people wear costumes and attend huge parades for the festival of Mardi Gras. Brazil’s Carnaval also features parades, costumes, and music. This day is also known as Shrove Tuesday.

In England, some towns have pancake contests in which women run a race while flipping a pancake at least three times. Mardi Gras usually occurs in February or March, 47 days prior to Easter.

Get To Know Your Union

WE’LL BE CONTINUING THE “UNION TALKS” SESSIONS IN 2022! THIS TIME, WE’LL FOCUS ON SPECIFIC CLASSIFICATIONS AND/OR ZONES WITH THEIR ELECTED REP(S). SIGN UP FOR A CHANCE TO DISCUSS IMPORTANT ISSUES IN YOUR AREA.

Get United

BUILD SOLIDARITY! SUPPORT AND RESPECT EACH OTHER. THIS UNION IS NOT JUST ABOUT THE 8 PEOPLE IN THE UNION OFFICE. EVERYONE PLAYS AN IMPORTANT ROLE. STICK TOGETHER, AND HELP US HELP YOU!



A message from the President *Chris Santos*



Season's Greetings Sisters and Brothers...

Here we are at the end of another year and what a year it was. We saw approximately 70 Members come back from layoffs and we welcome them all back. We have made some considerable progress regarding our monthly General Membership Meetings, and we successfully got some great events off the ground this year. Overall, not too bad taking into consideration we are still amid this Pandemic. I still must strongly suggest that we make the effort in participating in our monthly meetings as we continue to do them over ZOOM and join from the comfort of home or work.... get involved and be a part of the solution!

EXECUTIVE COMMITTEE

PRESIDENT

CHRIS SANTOS

VICE PRESIDENT

LOVELY ANCHETA

PLANT CHAIR

JEFF PAPOFF

RECORDING SECRETARY

MARK DAVID

FINANCIAL SECRETARY

CHESTER LAGMAN

TRUSTEE

TOM SUVER
CHRIS COCHICO
ERNE MORRISSETTE

GUIDE

JOHN TOMAYER

SARGENT AT ARMS

BRIAN CORRIGAL

HEALTH AND SAFETY CHAIR

CHRIS PAPAGIANOPOULUS

As we enter the New Year with new Leadership, we have many ideas being thrown around and it all revolves around "engagement." Take the time to appreciate the efforts and participate. We will also continue with the ZOOM meetings but will try to get some smaller group in person sessions going with Members. As a Union, we really need to be engaged to bring positive changes. As we collect personal emails, we are figuring out how best to communicate and what to communicate to those emails, The intent of our communication is to be able to communicate our business off Company means. The Executive sees it fit NOT to rely on Company means to communicate, so we will be transitioning to this slowly. As restrictions lift for those that have been double vaccinated, we will also be offering a lot of PEL courses towards our members. So, take advantage, start training, and get involved. There will be lots going on this year as we prepare for contract in 2023... take advantage and stop asking what your Union does for you and start asking what you can do for your Union!

On behalf of the Executive Committee, I will close off by wishing everybody Merry Christmas and if you do not celebrate Christmas, enjoy the Holiday season with loved ones, cherish every moment, and stay safe! Happy Holidays Local 2169 Members and we will see you in the New Year!

In Solidarity,
Chris Santos

Get Involved

WE HAVE A FEW OPEN SPOTS ON SELECTED STANDING COMMITTEES. IF YOU'RE INTERESTED IN JOINING ONE OF THEM, REACH OUT TO CHRIS SANTOS TO SEE WHAT'S AVAILABLE.

Get Back To Work

THE FIRST DAY BACK TO WORK IN THE NEW YEAR IS TUESDAY, JANUARY 4TH. ENJOY YOUR TIME AWAY, UNWIND WITH FRIENDS AND FAMILY, AND HAVE A SAFE AND HAPPY HOLIDAY SEASON!



A message from the Plant Chair

Jeff Papoff



Hello Brothers and Sisters,

On behalf of the Shop Committee, thank you to everyone who voted in the recent General election. The Reps and I appreciate your support, and we look forward to working with all of you this term. Feel free to say hi when you see us on the floor, and drop by the Union office with any questions or concerns that you may have.

The 12 Days of Christmas draw is under way. With \$10,000 in prizes supporting local businesses being given away, the event has been a huge success so far. Congratulations to all of our winners! The last draw day will be December 24, 2021. Check Facebook or our website for the complete list of winners, and if you haven't already done so, stop by the Union office to pick up your prizes.

One hot topic at the moment is medical accommodations. Whether you at work, or are returning to work, and whether you are seeking a physical, psychological, or time accommodation, there is a need to provide proper paperwork. The Company's Return to Work and Disability Management processes place demands on our members to satisfy certain documentation requirements. Don't take this lightly, don't delay, and don't expect others to do the work for you. The onus is on you to follow up with your health care providers, communicate with your case managers, and to ensure that all the necessary forms get sent to all the right places. We will gladly assist with the process where we can, but we cannot communicate with Canada Life, MPI or WCB on your behalf, and obtaining your medical information from your doctor is your responsibility. We don't want to see our members out of work, not being paid, and/or not receiving benefits, so when the time comes to begin or renew the accommodation process, please follow through with all the required steps in a timely manner.

I will have more info in the next newsletter, and reports from the rest of the Shop Committee as well. For now, have a great Holiday season, no matter how you celebrate. Stay safe, everyone!

-Jeff Papoff.
Plant Chairperson

Get A Rep

IF RECEIVING DISCIPLINE, ASK FOR YOUR REP TO BE PRESENT. THIS WILL ENSURE THAT WE ARE AWARE OF THE DETAILS, THAT WE GET COPIES OF ALL RELEVANT PAPERWORK, AND THAT ANY GRIEVANCES CAN BE FILED IN A TIMELY MANNER.

Get Together

WE'LL BE ORGANIZING MORE GROUP EVENTS THIS TERM. WATCH FOR DETAILS IN 2022. SIGN UP AND JOIN THE ACTION! AND IF YOU HAVE ANY SUGGESTIONS FOR FUN OUTINGS, LET US KNOW!

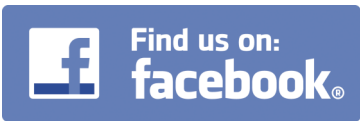


A message from *Communications Committee*



Dear Sisters and Brothers,

We are excited to take on the next term with a new group with new ideas. Our Facebook page has been constantly growing. We understand not everyone is on this social media platform so we will be looking into other ideas to expand our social media side. Our website has been updated by the last committee and unfortunately the activity has slowed down during the pandemic. Please visit www.unifor2169.ca to see what is currently going on in you Union, to find information on who your new Leadership is. You can also find all the necessary phone numbers under WHO WE ARE tab. We will continue to update the information on our website.



Unifor Local 2169

Our first order of business has been put in place. We are exploring new ways of communication between Members and with the Memberships approval we started collecting personal emails in order to participate in 12 Days Of Christmas. This will also be a great start to building up a database that can be used for all Local 2169 Union business and later help us transition to using Unifor personal accounts once we are setting up a system to create Unifor accounts (UNIFOR 2169 app) that

can be used on personal devices and at home. In the meantime, as the committee develops efficient procedures for Unifor accounts, we are asking members to submit their personal email address. This allows us to communicate and share Union business without using accounts that are owned and can be tracked by the company. Personal email accounts will prove especially beneficial as end of contract time nears and the ratification process begins. Sensitive information is best and should only be communicated to members. It should not be visible to the company. Our email database will only be used to send Local 2169 information such as All Up emails. No spam, no sharing to third parties. If you don't have a personal email address and need help setting one up, please contact us and we'll work with you to get you an e-mail account within minutes.



If you have any questions, concerns or ideas/suggestions, please feel free to email our Communications Committee chair Tom Suver at tom.suver@unifor2169.ca.

There are currently two vacancies on our committee. If you are eager to learn or help about improving the future communication of our Local, make sure to attend the General Membership meeting in January and join our team.

We would like to wish you Merry Christmas and Happy Holidays and a very Happy New Year.

In Solidarity
Unifor 2169 Communications Committee

WWW.UNIFOR2169.CA





A message from Health & Safety Co-Chair

Chris Papagiannopoulos



Hello Brothers and Sisters

As the year winds down I would like to take this opportunity and thank everyone for their continued support. I would also like send a big Thank you to all the departing committee members for all their efforts over the past term and wish them all the best in their future endeavors. I would also like to welcome the 2 newly elected committee members to the Joint Health and Safety Committee team (JHSC) .



As many of your already know we have re started the Return-To-Work (RTW) meetings and meet on a bi weekly basis to discuss employees trying to return to the workplace. In an effort to try and assist employee who are off on Short Term Leave, we now have a form that employees can voluntarily sign that gives the Union and the Health and Safety department access to your OHAF (Occupational Health Assessment Form) .This form should now be included in the Short Term Leave package or is available to get from the in plant Union or Health & Safety offices. Your OHAF will not have any of your medical info, it only details what you can and can't do for your job and hopefully will assist in getting employees back to work in a more timely manner. We look forward to continue working and building with the membership in the new year.

In closing, on behalf of all of JHSC members we would like to wish everyone Seasons Greetings and Best wishes In 2022 !

In Solidarity
Joint Health & Safety Co -Chair
Chris Papagiannopoulos



IMPORTANT PHONE NUMBERS

UNION OFFICE	204-831-2630
PRIVATE UNION LINE	204-885-9557
CHRIS SANTOS (PRESIDENT)	431-374-1577
JEFF PAPOFF (PLANT CHAIR)	431-374-1590
BRIAN CORRIGAL (ZONE1)	431-374-1582
RICK PAINTIN (ZONE 2):	431-374-0839
JOHN TOMAYER (ZONE 3)	431-374-1591
GARY MISKO (ZONE 4)	431-374-1586
ERNIE MORRISSETTE (ZONE 5)	431-374-1583
DAVE HABIB (ZONE6)	431-374-1277
HEALTH AND SAFETY OFFICE	204-831-2635
CELL	431-374-1587

Get Your Meds

PRESCRIPTION DEDUCTIBLES GO UP TO \$5.00 IN JANUARY. SAVE MONEY BY CHOOSING PHARMACIES WITH LOWER DISPENSING FEES AND GETTING 90 DAY SUPPLIES (INSTEAD OF 30) WHENEVER POSSIBLE.



A message from

Aboriginal and Workers of Colour Committee



Brothers and Sisters,

Merry Christmas and season's greetings from the Aboriginal and Workers of Colour (AWOC) Committee.

I'd like to take this opportunity to thank those that believed in me to take on this position of chair for the AWOC Committee. This year has been a challenge and I am hoping that we all can come together and make next year better with more unity and community awareness.

In Solidarity
Glenn Amposta



A message from

Young Workers Committee



Hello Everyone.

The Young Workers Committee thanks everyone for their participation in our latest election and congratulate all elected members on their leadership roles.

Unifor is committed to creating a space for young workers to participate actively in Union life and play a role in building our Union for the future. Decisions that are made today will impact the young workers of this Membership for the greatest length. We encourage all members to share their opinions and have your voice heard on the issues that matter to you. Our future is worth fighting for, have the courage to fight for it!

The Committee's overall goal is to develop and maintain an active and engaged young Membership. This will be achieved through participation in ongoing Union activities and regular attendance at Monthly Membership meetings. Be informed, be active and be the difference you want to see from this Local.

The Young Workers Committee currently has 2 vacant positions. The opportunity awaits you to be heard and be active in our Union! Reach out to a current committee member or go to the union office to express interest in joining.

Season's Greetings and Happy New Year.

In Solidarity,
Young Workers Committee



Youth Workers
Build The Future!



*A message from
Recreation Committee*



Hello Members of Local 2169

Merry Christmas and Season's greetings from the Rec Committee!!! Let's start the new year right! We have a lot of ideas for more membership engagement but I'd like to hear from you guys too!! Feel free to email me Glenn.amposta@unifor2169.ca with any ideas you may want to see us do! Also feel free to reach out to any of the team, Christian Mosies, Ernie Morrissette and Mark David.

In Solidarity
Glenn Amposta

*A message from
Women's Committee*



Hello Everyone,

We are excited to announce the new members of the Women's Committee : Robinna Galvez, Lovely Ancheta, Madelaine Maria and Joanne Matthew.

We have a lot of exciting events we are planning for this upcoming year and we hope you join and support us.

We are also looking for our 5th member and the Woman's Advocate position is open.

We cannot wait to share with you our plans but for now we want to wish you a Merry Christmas and Happy Holidays!

Until next time,
The Women's Committee

